

CORE COMPETENCIES



Ethics & Legal Practice

Professional Nursing Practice

Leadership & Management

Education & Research

Professional, Personal & Quality Development

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Education & Research

Communication & Collaboration

Essential Functions

ETHICAL AND LEGAL PRACTICE

- Practice Code of Professional Conduct
- Respect the Client's Right
- Act as Advocate
- Practice according to SOP & Guidelines
- Cultural Competence
- Practice according to Law & Regulation

ACCOUNTABILITY

- Accept accountability
- Competency

FIT TO PRACTICE

- Registered with the Malaysian Nursing Board
- Valid APC
- Fit to Practice & deliver safe care
- Cultural Competence
- Support, collaborate & cooperate with other team members

VISION & PRACTICE DIRECTION

- Represent & Advocate
- Leadership responsibilities
- Promote & Maintain
- Support, collaborate & cooperate with colleagues
- Continuum of care
- Contribute to team leadership

QUALITY IN NURSING PRACTICE

- Review & update policies & procedures
- Educational and professional development
- Supervisory and delegation skills
- Appropriate decision making
- Initiation & participation in new initiatives
- Prioritise workload
- Time management

QUALITY IMPROVEMENT

- Analyse & utilise data to improve delivery care
- Good quality improvements tools
- Efficient resources utilisation
- Safety measures & guidelines/SOP

SAFE WORKING ENVIRONMENT

COGNITIVE

- Knowledgeable
- Critical thinking
- Sound clinical judgement
- Collaborate & respect other professionals' roles
- Good communication skills
- Professionalism
- Positive attitude

PROFESSIONAL ATTRIBUTE

- Apply established Nursing Care Standard
- Evidence Based Practice
- Importance of Nursing Research

EVIDENCE BASED PRACTICE

- Research Process
- Research findings
- Applies evidence based/best practice knowledge & technical skills
- CPD

LIFELONG LEARNING

- CPD
- Corrective measures
- Maintain skill & competency

ANALYTICAL SKILL

- Ability to recognize problems
- Seek assistance when required
- Seek knowledge & competency

CRITICAL & LATERAL THINKING

INTERPERSONAL SKILLS

- Effective communication
- Interpersonal relationship
- Understand & values the roles, knowledge & skills
- Collaborate with the Healthcare consumer & key stakeholders

THERAPEUTIC COMMUNICATION

- Knowledge & effective inter & intra professional working practice
- Establish rapport
- Oral skills, writing skills & computing skills

NETWORKING

- Utilize formal & informal channels

QUALITY NURSING CARE

COMPREHENSIVE ASSESSMENT

PREVENTION OF COMPLICATIONS

EFFECTIVE EVALUATION

PATIENT EDUCATION